

Executive Committee Minutes

5pm Wednesday 24 January 2019 | Room AG04, College Building

Members	Initials	Meeting 1 10.10.17	Meeting 2	Meeting 3	Meeting 4	Meeting 5	Meeting 6	Meeting 7	Meeting 8	Meeting 9
Kristina Perelygina (President – Deputy Chair)	KP	✓	✓	✓	✓	✓				
Tuna Kunt (VP Education)	TK	✓	✓	✓	✓	✓				
Nazia Bharde (VP Activities & Development)	NB	✓	✓	✓	✓	✓				
Abdul Khokar (SMCSE SRO)	AK	x	✓	A	x	x				
Surra Mehdi (BME Officer)	SM	x	P	x	x	x				
Maxime Comminge (LGBT Officer)	MC	x	x	✓	x	x				
Tarah Ouegnin (Women's Officer)	TO	P	✓	✓	✓	A				
Nicole Hernandez-Vazquez (Disabled Students' Officer)	NH V	N/A	✓	✓	A	x				
Danil Kocherga (International Students' Officer)	DK	✓	✓	A	x	A				
Egor Chetverikov (Cass SRO)	EC	✓	✓	x	A	x				
Maimuna Bushale (SASS SRO)	MB	✓	✓	✓	✓	✓				
Ruqaiyah Javaid (Health SRO)	RJ	✓	✓	P	✓	✓				
Ricky Emery (Law SRO)	RE	✓	✓	✓	✓	✓				
Paty Nascimento (Graduate School Officer)	PN	N/A	P	✓	✓	✓				
Edward Armitage (Sports' Officer) (Chair)	EA	✓	✓	✓	✓	✓				
Fatema Dhanani (RAG Officer)	FD	✓	A	P	A	x				
Annette Yunus Pendrey (Ethics & Environment Officer)	AY P	P	✓	✓	A	✓				

Key: "✓" = Present, "A" = Apologies given, "N/M" = Non-member, "P" = Partial attendance, 'X' = Non-attendance

In Attendance	Initials	Reason and Meeting Section
Angelo Weekes	AW	Representation Manager (Advisor)
Skye Golding	SG	Wellbeing and Insight Coordinator (Committee Secretary)

Part One

1) Welcome and apologies

EA opened the meeting 20 minutes late due to poor attendance and technical difficulties.

2) Declarations of Interest

3) Confirmation of matters for any other business**4) Minutes**

Minutes from previous meeting approved.

5) Items specifically brought forward by the Chair

N/A

Items for Decision

6) Raising awareness of the pay gap between men and women.

KP to present in TO's absence.

TO and KP were approached by journalism students with request for campaign. Requested info from HR which has confirmed City does have a gender pay gap.

TO planning two events, a panel discussion with external speakers who have campaigned on the issue on a national level, and a workshop where students and staff come together to brainstorm ideas to challenge the pay gap on campus.

Requested £300 to cover promotion, catering, and speakers for the two events. Money is available as budget is healthy and the end of the year is fast approaching.

TO and KP intend to do a stunt whereby the price of coffee in on campus outlets is reduced for women in-line with the pay gap. They believe this will allow them to reach a turn-out of over 100 people.

Decisions

The Executive Committee **approved** the proposed budget unanimously.

7) Postgrad UP!

PN raised that there is an issue with postgraduate course reps not understanding their roles and how to go about making change for students. She proposed a project to get all the postgrad reps in a room together once a month to gather feedback on the issues their students have been raising. This will help PN gather feedback in a streamlined way. The event will be 2 hours, and include a social with refreshments and a networking followed by the raising of concerns and a whole-group generation of solutions to the common issues. This will then provide a roadmap for the incoming PGT Officer.

PN requested £200 from PTO budget to cater flagship event.

RE raised issue of where money would come from for future events.

PN and TK have discussed approaching schools for funding if event is successful. NB also raised that if the initial event is big enough people will feel more connected to the network of postgrad reps and be more likely to attend smaller socials. NB also suggested having students with iPads collecting feedback in a more formalised way. PN will also reflect on event through a survey sent out after the event.

Decisions

The Executive Committee **approved** the proposed budget unanimously.

Items for Discussion

8) To make the SU President an ex-officio delegate to NUS National Conference

KP will present the idea at SC tomorrow and wanted feedback in advance of that. Is taking the revised idea for a second time as more councillors have been elected, meaning there is greater representation of student cohorts and we may hear different opinions to last time.

EA reminded Exec that the argument against the idea at the last SC was that it removed the opportunity for a student to be a delegate, although RE pointed out that there are five other places open to students, and the President has already been voted in as a representative.

KP said that the President usually gets voted in anyway, but formalising this ensures them the opportunity to push their manifesto points, which students have already voted for, on a national level. She reminded the Exec that Sabbs are not allowed to campaign during work time.

EA argued that just because the President engages with students and learns their beliefs all year doesn't mean other students have not been putting in this work.

KP highlighted that this proposal is less about inherent 'qualities' a President might have and more about the opportunity to advance their manifesto.

NB told her to be prepared for similar arguments to last time and to be ready to counter them and to illustrate why this policy is different from the one that was rejected.

TK enquired about sector research KP conducted that said 20/25 Unions had this policy – why were those SUs chosen? KP replied that it was purely based on who had replied to their requests for information, although it was not possible to ask all Unions for a response.

EA advised KP to start by acknowledging argument that it is undemocratic in order to counter it early on, while TK advised her not to labour that point as some newer councillors may not have considered that angle.

MB asked if Sabbs can go to NUS Conference without being voted in.

AW responded that they can go as an observer but will not have voting rights.

TK emphasised that voting on national policy should be the responsibility of the President, which you can only do as a delegate.

9) VP Education Award

TK is reviving essay competition started when Zain was officer. Original competition was about Brexit and only for Law students, but TK has remapped with five themes based on the five schools. Any students can answer any question, not just the one associated with their

school. SMCSE, SHS and Law have agreed to fund £100 cash prizes and to judge the essays. Still waiting on SASS and Cass.

Do SRO's want to be on judging panels with academics and TK? TK cautions that they would need to dedicate a fair amount of time to it.

TK also needs help with ideas to promote the competition and for prizes and incentives.

Some disagreement among Officers as to whether a lunch with Paul Curran would appeal to students. EA suggested the students' name could be on a brick in the new Law school but RE cautioned that that would likely only appeal to Law students.

KP asked if it could be tied to City's 125th birthday. She asked what would happen if SROs don't have time to judge. TK responded that they are first choice but could be a councillor or other student representative.

Exec to send ideas to Whatsapp chat.

10) Sabbatical Officer and Part-Time Officer

NB to propose changing title of VP Activities and Development to VP Communities and Wellbeing at SC. Also to introduce part-time Societies Officer and Media Officer. Currently VP Activities and Development has remit for mostly operational areas where work is mainly done by staff. NB wishes to make it more representative in function. Will also open more space for campaigns on things such as mental health.

NB informed Exec that this would result in some changes to the roles of the other Sabbatical Officers. SEC would be moved to this role instead of VP Education, and international students, liberation, and welfare would be moved to the new role from the President. Societies Board and Media Board would be headed by the newly created PTOs.

Gives opportunities to more students to take on leadership positions.

AW explained that if passed this will happen in time for current elections.

Items for Information

Postponed due to lack of time.

Standing Items

11) Officer Reports – shorter than normal due to time constraints.

- **Edward Armitage**
Working on alumni sports tournament.
- **Tuna Kunt**
Lecture capture survey is live, please promote.
- **Ruqaiyah Javaid**
Working on Programme Rep Reception.
- **Nazia Bharde**
Digital detox switch-off campaign. Tomorrow is soft launch for student media.

- **Maimuna Bushale**
Working to make sure SASS societies are up and running.
- **Kristina Pereygina**
Union on Tour yesterday was successful.
- **Paty Nascimento**
Working on Postgrad UP!

12) Any Other Business

13) Date of the next meeting: Wednesday 13th February, 5pm-6pm.
Board Secretary: Skye Golding – Wellbeing and Insight Coordinator