## Student Council

### Agenda
11am, Wednesday 2\textsuperscript{nd} May 2018 | ELG13, University Building, Northampton Square

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<td>Chair</td>
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<td>2 Minutes</td>
<td>SC-010</td>
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<tr>
<td>2.1 To agree the accuracy and approve the minutes from the meeting held on 27 November 2017.</td>
<td>SC-011</td>
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<td>2.2 To agree the accuracy and approve the minutes from the meeting held on 6 February 2018.</td>
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<td>2.3 To agree the accuracy and approve the minutes from the meeting held on 12\textsuperscript{th} April 2018</td>
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<td>3 Declarations of Interest</td>
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<td>3.1 To consider interests already declared and any further declarations of interest</td>
<td>N/A</td>
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<td>4 Confirmation of Items for Any Other Business</td>
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<td>5 Items specially brought forward by the Chair</td>
<td>N/A</td>
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<td>5.1 To note any items brought forward by the Chair</td>
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<td>6.1 To note the reports submitted by the Full-Time Officers</td>
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<td>7 Part-Time Officers</td>
<td>SC-013</td>
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<td>8 Transgender, Intersex and Gender Non-Conforming Facilities</td>
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<td>9 Lack of Support from the SU for sport at City, University of London</td>
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<td>10 Bye-Law Amendments</td>
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<td>11 More postgrad officers</td>
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<td>12 Awarding the Order of the Carrot</td>
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<td>13 NUS Delegates</td>
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<td>14 Providing unbleached papers and lowering the printing price at City, University of London</td>
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<td>15 Appointment and Composition of the Board of Trustees</td>
<td>SC-021</td>
<td>MA</td>
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<td><strong>Any Other Business</strong></td>
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<td>16 Any Other Business</td>
<td>N/A</td>
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<td>16.1 To consider any other business notified earlier</td>
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In Attendance | Initials | Reason and Meeting Section
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James Lindsay | JL | Membership Development Manager (Advisor)
Laura Dickens | LD | Academic Representation & Democracy Coordinator (Secretary)

Part One

1) **Welcome and apologies**
AY opened the meeting and welcomed the new Student Council.

2) **Minutes**
As this was the first meeting of Student Council, there were no minutes to approve.
3) **Declarations of Interest**
OM and MA declared they are Trustees
OM declared she was a Member of University Council

4) **Confirmation of matters for any other business**
   OM – USS Pensions Strike (AOB1)
   OM – Transgender, Intersex and Gender Non-Conforming Facilities (AOB2)

5) **Items specially brought forward by the Chair**
   No items were brought forward.

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### Executive Officer Reports

6) **Full Time Officer Reports**
   (paper: SC-001)

   a) **President - Olesea Matcovschi**
   OM updated Council on her actions;
   - Working on the case for power-nap pods and had managed to secure the reinstating of cocktails at CityBar following a student petition.
   - Working on a City communities project, to try to understand what communities exist at City, what the issues are and how this can be improved.
   - Working with AH on Graduate Teaching Assistants to get the University to implement fairer conditions.

   **Question:** AK - How many pods there would be?
   **Answer:** OM - Aiming for a trial of 2 with the University – to be placed at the Northampton Square campus initially and would like to see more in the long term.

   **Question:** Ted Jeffrey (TJ) - How are Graduate Teaching Assistants not being treated fairly?
   **Answer:** OM - students who are on a studentship are not recognised as employees, even though they work and teach, as their teaching is expected from their studentship. OM clarified that they would like to see clarity on their working status, and the studentship should be split properly into payment and fees. OM explained that tier 4 students are on different contracts, listed with Unitemps, meaning they are classed as workers and therefore do not receive the same rights such as maternity leave or pensions. OM updated that HR are currently drafting contracts and updating their systems, due to be in place for next academic year. OM and AH are pushing for this to be implemented this year.

   b) **Malek Arab**
   MA updated Council on his actions;
   - MA congratulated the Student Councillors on their positions.
   - Working on supporting City’s demographics – running Islamophobia Awareness Month, with a series of events including one on Islamophobia towards Muslim women along with working with AO on a panel event on the BME Attainment Gap and how we can address social inequalities.
   - Working on Prevent – trying to make sure the University was following the minimum engagement, as with Students’ Union policy.
   - Working on the business case to bring Printt to campus, allowing students to print for free (with paper featuring advertisements along the bottom).
   - Worked with MI to get the exam timetables released on time.
   - Run a series of Welcome Receptions to introduce Programme Reps to their roles and staff within their Schools.
Question: AO - commended MI and MA on their successful release of the exam timetables, and asked if they would be released earlier in summer?
Answer: MA - he is working hard with the exams office to try make this possible. Process is slow due to compromises and scheduling – and in order to see the timetable released sooner, it may mean 6pm and weekend exams, which he was against.

Question: WA – is there a possibility of giving free textbooks to 3rd year Law students, as 1st and 2nd year students receive?
Answer: MA – will look into this with MI.

Question: FL – will free printing contravene the University’s environmental policies?
Answer: MA - free unlimited printing would not be sustainable financially and is intended for lecture notes and smaller printouts. By having a budget for each student this would mitigate some environmental impact.

Question: FL – will MA be running any events targeting Asian students, as there had been quite a focus on black students during the campaigns?
Answer: MA - events would be run to incorporate these students, and there had been a lot of focus due to Black History Month.

Question: AA – what is the timeline for the introduction of Printt?
Answer: MA - will be drawing up a report and that there would be no adverse costs to the University. He noted the University would require a business case.

Question: WA - how much will the budget for free printing be?
Answer: MA - that would depend on if School wide or University wide and depends on demand. He noted he would be looking at the budget later on, and intends Printt to be for and by everyone.

AY noted that if any Student Councillors had any queries for ZR, or any of the Full Time Officers, that they could email them directly.

7) Part Time Officer Reports

a) Minni Agyeben
MI updated Council on her actions;
- Working on the points on her manifesto, around free printing
- Working on more practice assessments and feedback for law students
- Working on increasing the number of resources
- Noted she’d been attending lots of Staff-Student Liaison Committees (SSLCs) and the Student Experience Committee (SEC).

b) Fariza Latifova
FL updated Council on her actions;
- Organising events and social interactions with students in her School
- Noted that a lot of lectures are not recorded and is planning to work with the Full Time Officers to get lecture capture more widely introduced.

c) Anna-Noemie Ouattara Boni
AO updated Council on her actions;
- Putting BME concerns at the heart of the Students’ Union.
- Successful Black History Month events that she put together in October, including an event run on raising awareness of the black attainment gap.
• Working on eliminating forms of discrimination, particularly with International Week.
• Planning an online campaign around slavery in Libya and an event on the 1st December with some of the cultural societies, to include BME students and all minorities students.
• Plans to put a policy into the AGM around course reps, and ensuring that they are representative of the diversity of the student body at City.

d) Maxime Comminge
MC updated Council on his actions;
• Planning a Meet and Greet of the LGBT Community at CityBar
• Planning to organise a panel from industries with the Careers service – to talk about their experiences of being LGBT in big companies.
• Planning to get a stand for City at the London Gay Pride event.

e) Aurora Herrera
AH updated Council on her actions;
• Working with OM on the Graduate Teaching Assistants issues.
• Working on issues with supervision and that she had met with the Learning Enhancement and Development department to try and introduce standard training.
• Spoke at a recent staff training about students’ experiences.
• Working on improving the teaching module for PhD students who teach, as students have said it does not prepare them enough.
• Wants to address a lack of community in the Graduate School, especially since there is no physical space.

f) Fatema Dhanani
FD updated Council on her actions;
• Finished RAG week, raising over £600 last week for the Penny Appeal.
• Noted that RAG had worked with societies to run events and stalls for the wider City community.
• Next term, she is planning a Charity Sports Olympics with JN and a Women’s Bingo Night.

Question: MA - will funding would be doubled?
Answer: FD - Santander will be matching funding.

g) Mujtaba Shaikhani
MS updated Council on his actions;
• Working with JL in the Students’ Union to put on a careers event for Disabled Students, to help them to apply to big companies. He anticipated that this would be in February.

Items for Decision

Motions

8) Creating the Bye-Laws of City, University of London Students’ Union.
   (paper: SC-003)
Speech For: OM introduced the motion and explained that over the summer, City Students’ Union had incorporated as a charity, and become a separate legal entity to the University. By doing so, the Students’ Union had updated its Articles of Association and Bye-Laws. The Bye-Laws had been passed by the Board of Trustees and were needing Student Council’s stamp of approval.

Speech Against: n/a

Chair moved to a vote;

For: 8
Against: 0
Abstention: 1

Decision
Student Council approved the Motion. It now becomes policy of the Students’ Union.

9) Creating a Physical Space for the Graduate School. (paper: SC-004)

AH introduced the motion, detailing that there is currently no central physical space for Graduate students or information system.

AK asked if the proposal would take space away from Undergraduate students.

AH responded that 50% of students at City are postgraduates and the plan would be to look at places around campus that are available. AH noted that in SASS, there are 60 people in The Pool area, but that there is no communal space.

AK asked if there was a budget for this.

AH responded that she would be seeking this from the Dean of the Graduate School, Ken Grattan.

Decision
9 for approval, 0 against approval and 0 abstentions.
Student Council approved the Motion.
It now becomes policy of the Students’ Union.

10) Postgraduate Taught Officer. (paper: SC-005)

OM introduced the bye-law amendment proposal, explaining that currently, the Students’ Union only has 1 Graduate School Officer, and outlined the differences between Postgraduate Taught and Postgraduate Research students – including, length of course and types of engagement had with the Students’ Union.

OM explained that by splitting the Graduate School role into a Postgraduate Research Officer and Postgraduate Taught Officer, this would mean that the Students’ Union could offer more representation to postgraduates and more effectively suit their needs.

Decision
9 for approval, 0 against approval and 0 abstentions.
Student Council approved the Bye-Law amendment. It now passes to Board of Trustees for approval.
**Any Other Business**

11a) USS Pensions Strike  
(paper: AOB-001)

OM updated Student Council that there may be potential strike action by the UCU over the USS Pension Scheme. She noted that there are 400 staff on the scheme and the issue is it is in deficit – meaning money is being lost. She confirmed that UCU nationally are proposing a strike, and that City’s UCU branch is currently balloting its members on whether to strike or not. 50% of members need to vote to strike.

OM updated that if the strikes go ahead, there are implications for students as it could take place during the exams period or take time away from teaching. OM noted that a lot of UCU members are academics and some professional staff.

OM asked Student Council for their thoughts on what the Students’ Union’s perspective on this case should be.

**Question:** FD – how does it work? Students pay for education and would not be getting a service.

**Answer:** OM - it the Government who make the amendments to the scheme and not the institutions, so this is a national issue.

TG responded that the Students’ Union should take note of their sympathy towards staff in appreciating their position, but that students should come first as they are fee-paying. He noted that students should always be represented first by the Students’ Union and this action could be detrimental to student learning.

FD remarked that they are staff who are there to support the staff in their positions, and that the Students’ Union is better in supporting students.

OM thanked Student Council for their contributions and said she would take this back to the University’s Senate.

11b) Transgender, Intersex and Gender Non-Conforming Facilities  
(paper: AOB-002)

OM outlined the motion, and the background for its introduction, following the University freezing funding for facilities for transgender, intersex and gender non-conforming people at CitySport.

AY asked Student Council if they would like to vote on the motion now, or defer this to the next meeting where it could be properly discussed.

**Decision**
2 for voting now, 7 for postponing and 0 abstentions.
Student Council **voted** to defer the motion at February’s meeting.

12) Date of the next meeting:  
**Tuesday, 6th February 2018, 6.00pm**

**Board Secretary:**  
Laura Dickens
8) Welcome and apologies

AY opened the meeting and welcomed Student Council. The meeting was deemed inquorate due to only 6 out of a minimum of 7 Councillors being present, which meant that no formal decisions could be made.
9) Minutes
The minutes were noted as accurate by Councillors present. AY advised that any corrections could be emailed through to LD.

10) Declarations of Interest
OM, MA and ZR declared they are Trustees
OM declared she was a Member of University Council

11) Confirmation of matters for any other business
No matters were confirmed.

12) Items specially brought forward by the Chair
Item 8 would be brought forward to a small discussion after OM’s report.
Items 9 and 10 would be changed to Items for Discussion due to the meeting’s inquoracy therefore inability to be able to formally decide on policies.

Executive Officer Reports

13) Full Time Officer Reports (paper: SC-007)

a) President - Olesea Matcovschi
OM updated Council on her actions;
- Working on a City communities project – had run a survey with mixed results but will be running focus groups to collect further data.
- Working on a Nap Pods – has been asked by University to show demand. Working with Student Counselling and Mental Health, Library, Strategy and Planning and Student and Academic Services on the project.
- Working with AH and the local UCU branch on Graduate Teaching Assistants trying to eradicate the unfairness that Tier 4 students face, by not being treated consistently or provided the same contracts and rights as home students.
- Delivering International City Week with fellow Officers – noted it is something positive to work on.

Question: AK – We feel marked quite harshly by PhD tutors, but lecturers do not?
Answer: AY – Can you discuss this specific issue after the meeting?

8) Transgender, Intersex and Gender Non-Conforming Facilities (paper: SC-008)
OM outlined the motion, explaining that in September 2016, City had adopted a Transgender, Intersex and Gender Non-Conforming (TIGNC) Policy, but since then, had carried out a limited attempt to ensure facilities are suitable.

OM stated that the motion would aim to ensure that the University does deliver and that all future buildings have TIGNC toilets.

6) Full Time Officer Reports (Part 2) (paper: SC-007)
b) Malek Arab
MA updated Council on his actions;
- Delivered Study Well campaign, distributing a lot of freebies and hosting workshops with the support of a collection of University departments.
• Working on Academic Impact Awards and the VP Education Awards, with prizes to include a dinner with the President and Deputy Provost and an internship at Amnesty International.
• Encouraged nominations for the Academic Impact Awards.
• Working on Prevent – trying to make sure the University following minimum compliance.
• Working on Printt to get free printing. Currently at surveying and report writing stage before submission.
• Lobbied for Exam Timetables to be released on time. Investigating 6pm exams.
• Working on Extensions and Late Submission policy, to try and implement 5 marks lost per day for 5 days and to unify the policy across all courses.
• Delivering Student Leadership Conference with OM and ZR, encouraged attendees to register.

c) Zulkaif Riaz
ZR updated Council on his actions;
• Working with Properties & Facilities to secure a better storage room for Societies, now that there are over 100 groups.
• Working on Academic Societies, have now got 22 societies and are aiming for 100% to cover each discipline.
• Working on Student Media, now have a radio room and TV Outlet.
• Supported RAG Week.
• Supported Sustainability Week.
• Working with sports teams to better communicate and City vs. Kingston Varsity will be coming up in late March.

14) Part Time Officer Reports

a) Fatema Dhanani
FD updated Council on her actions;
• Finished RAG week, raising over £600 last week for the Penny Appeal.
• Working on International City Week.
• Working with KT on a Women’s Night fundraiser.
• Increased the number of RAG Projects this year.

Items for Discussion

Motions (For Discussion)

9) Lack of Support from the SU for sport at City, University of London. (paper: SC-009)

Edward Armitage (EA), Captain of the Rugby Club presented the motion, explaining he had put this forward as he felt a lack of support for sport from the Students’ Union. EA explained that Kings College London (KCL) has 27,000 students and 4 well established rugby groups, whereas at City, there are 19,000 students and only 1 club. EA further explained that there is no mention of sports clubs on the Union’s website, despite 24 teams competing on a weekly basis and how he felt that this was inadequate coverage and communications support for clubs from the Union.
EA explained that he felt the Sports Officer and VP Activities & Development had not made themselves known to Teams and that he wanted to see better support from them.

**Question: MA** – Have you made an effort to contact us?

**Answer: EA** – We would expect the relevant VP to contact us – we haven't met them. Communications is a 2-way street.

MA commented that he liked how engaged and committed EA and Sports Teams are. He explained that there are up to 20000 students and only 1 VP Education, and that he has been trying to speak to as many as possible. He explained that if he is contacted he will respond.

EA responded that there are lots of Sports Captains and that the Officers have an opportunity to see teams at CityBar each Wednesday.

MA responded that he is not always comfortable coming to a bar due to religious convictions.

ZR introduced himself as VP Activities and Development, and commented that he respected EA and sports teams’ enthusiasm. He responded that it is difficult to compare KCL to City, since their Union receives funding from the University to support sports teams and that their teams are affiliated to their Union, whereas at City, the University has its own department who deal with teams. He compared the current Cass Business School Societies, who are run independently of the Union and are funded by their School. ZR asked to be shown an email where sports teams had tried to approach him and ask what he could do for them. ZR further explained that he has 110 Student Groups to support in addition to sports, and that there are 14 Part Time Officers and 3 Full Time Officers. ZR explained that he agreed the Sports Officer should be more involved, and that Officers are focused on their own agendas. ZR agreed that more promotion is needed and regretted not hearing from teams previously.

ZR referenced Cass Business School Societies, saying that they do not have space at the Union’s Freshers’ Fair, whereas sports clubs do and are mentioned in Welcome Talks, all student emails, social media and recent articles he has worked on and that he is working on a banner.

EA responded that there was a lot of pointing of fingers, but expressed that the sentiment was that students must approach Officers. EA referenced ZR's role description, saying that there is a line to support sports teams. EA updated that the Union and CitySport blames the other for being responsible for sports teams, and that at the end of the day, it’s the students involved in sport that miss out. EA expressed his disappointment that ZR had not attended or had been late to meetings.

EA summarised that sports teams are not looking for money, and that they are happy with CitySport running them, but that they are asking for assistance. EA further explained that it was in everyone’s best interests – sports are non-discriminatory, there are mental health benefits, team leadership skills to be built. EA concluded that teams want help to be present on campus and that they want to work with the Union and not against them.

10) **UCU USS Pensions Strike.** *(paper: SC-010)*

OM introduced the discussion, by outlining that there is a dispute between Universities UK and the Universities and Colleges Union (UCU) over proposed cuts to the USS pension scheme, of which 69 Universities are affected, including City. OM explained that UCU will
not accept the cuts, and have balloted nationally to strike or take action short of a strike, including the local branch at City.
OM outlined that this would affect students for 14 days – with 4 weeks’ worth of strike action, growing with intensity each week. OM reported that she as unsure how many would go on strike and that UCU have not had this level of strike action for 30 years at City and noted that she had brought handouts to explain the situation.

OM updated that UUK have said there is a deficit in the pension scheme, whereas UCU do not agree with their calculations. OM noted that at this point, it is hard to do anything – but that there will be impact on students. OM reassured students not to assume all lectures are cancelled, and that they should contact their lecturers to ask if they will be striking. OM noted that it is important for the Union and students to support staff and their working conditions and expressed that it is a difficult situation.

OM opened up the discussion to the floor, stating that as a Union, they must proposal a stance and asked what attendees thought the Union’s stance should be.

AK commented that he pays fees to come here and that the 14 days will affect this. He noted that he didn’t come to City to pay for strikes and that there should be a solution sought as pensions are paid for by students.

OM responded that she had met with the local UCU branch and that they do not want to upset students.

AK responded that this would be 14 days.

OM responded that staff are not paid when striking.

MA commented that staff do not strike on a whim, and it’s the 30 years. He noted that they have taken time, what it is and why they are doing it. He noted that over 50% had voted to strike, over the needed quota and that it was a decision not lightly took.

**Question: MI** – What was the reason and how will it affect City.
**Answer: OM** – Cuts to pensions as agreed by UUK. It will affect 69 Universities including City’s academic staff and professional services staff on grades 6-9 salaries. The reasons for the strike are that the proposals are to cut pensions up to 40%. We know that you are all students but some students will want to become academics. It’s a very complex and difficult situation.

**Question: MI** – How will it affect City? We haven’t had communications.
**Answer: OM** – There are 800+ academic staff and some in Professional Services. At least 300 voted to go on strike and we don’t know how big it will be. Normally Law, Health and Journalism are involved but unsure numbers to expect. Please ensure to research the situation and read the handouts – this topic will come to the Student Members’ Meeting on 15 February.

### Any Other Business

11) a) Student Members’ Meeting
LD updated that the Student Members’ Meeting will be taking place on 15 February, with the deadline for motions and papers being Wednesday 7 February. LD recommended that the motions that could not be voted on today could be resubmitted to the meeting.
b) Elections
LD encouraged all students within the room to consider running for one of the full time or part time positions in the Union as part of the Leadership Elections. The deadline for nominations is 19 February, at 11.50pm.

12) Date of the next meeting:  Thursday 12 April, 5pm in B200
Meeting Secretary:  Laura Dickens
### Executive Officers

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<th>Name</th>
<th>Initials</th>
<th>Meeting 27.11.17</th>
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<tr>
<td>Olesea Matcovschi (President)</td>
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<td>Malek Arab (VP Education)</td>
<td>MA</td>
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<td>Zulkaif Riaz (VP Activities &amp; Development)</td>
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<tr>
<td>Fariza Latifova (SMCSE SRO)</td>
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<td>Anna-Noemie Ouattara Boni (BME Officer)</td>
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<td>Chelsey (Yige) Liu (Ethics &amp; Environment Officer)</td>
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### Student Councillors

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<th>Initials</th>
<th>Meeting 27.11.17</th>
<th>Meeting 6.2.18</th>
<th>Meeting 12.04.18</th>
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<tbody>
<tr>
<td>Ali Yasen (Student Council Chair)</td>
<td>AY</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Egor Chetverikov (Cass Student Councillor)</td>
<td>EC</td>
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<tr>
<td>Faria Sultana (Cass Student Councillor)</td>
<td>FS</td>
<td>A</td>
<td>✓</td>
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<tr>
<td>Katrina Tian (Cass Student Councillor)</td>
<td>WT</td>
<td>✓</td>
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<tr>
<td>Aziza Abdennadher (SASS Student Councillor)</td>
<td>AA</td>
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<tr>
<td>Tom Guy (SASS Student Councillor)</td>
<td>TG</td>
<td>✓</td>
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<tr>
<td>Usama Maqsood (SASS Student Councillor)</td>
<td>UM</td>
<td>✓</td>
<td>✓</td>
<td>A</td>
</tr>
<tr>
<td>Maryam Chaudhry (SHS Student Councillor)</td>
<td>MY</td>
<td>✓</td>
<td>✓</td>
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</tr>
<tr>
<td>Abdul Khokhar (SMCSE Student Councillor)</td>
<td>AK</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Andrei Gavrila (SMCSE Student Councillor)</td>
<td>AG</td>
<td>A</td>
<td>✓</td>
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</tr>
<tr>
<td>Shaiyra Shaikh (SMCSE Student Councillor)</td>
<td>SS</td>
<td>✓</td>
<td>A</td>
<td>X</td>
</tr>
<tr>
<td>Kaidy Matsina (Law Student Councillor)</td>
<td>KM</td>
<td>✓</td>
<td>A</td>
<td>✓</td>
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<tr>
<td>Najma Sharif (Law Student Councillor)</td>
<td>NS</td>
<td>✓</td>
<td>A</td>
<td>X</td>
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<tr>
<td>Waqar Ahmad (Law Student Councillor)</td>
<td>WA</td>
<td>✓</td>
<td>✓</td>
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</tbody>
</table>

Key: "✓" = Present, "A" = Apologies given, "N/M" = Non-member, "P" = Partial attendance, ‘X’ = Non-attendance

<table>
<thead>
<tr>
<th>In Attendance</th>
<th>Initials</th>
<th>Reason and Meeting Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hannah Roberts</td>
<td>HR</td>
<td>Membership Development Manager (Advisor)</td>
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</tbody>
</table>

Minutes to follow, due to current staff capacity in the Students' Union there has not been resource to type up records of this meeting.
<table>
<thead>
<tr>
<th><strong>Paper Title</strong></th>
<th>Full-Time Officer Reports</th>
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<tbody>
<tr>
<td><strong>Paper Number</strong></td>
<td>SC-012</td>
</tr>
<tr>
<td><strong>Summary</strong></td>
<td>Full-Time Officer Reports</td>
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<tr>
<td></td>
<td>President – Olesea Matcovschi</td>
</tr>
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<td></td>
<td>Vice-President Education – Malek Arab</td>
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<td></td>
<td>Vice-President Activities &amp; Development – Zulkaif Riaz</td>
</tr>
<tr>
<td><strong>Action for Council</strong></td>
<td>To note the reports submitted by the Full-Time Officers</td>
</tr>
</tbody>
</table>
President – Olesea Matcovschi

Action Plan

My action plan for the 2017/18 academic year can be found at https://www.citystudents.co.uk/student-voice/studentofficers/

Student Voice

The biggest part of my job is representing student voice at some of the highest governing bodies within the University such as: University Council; Executive Committee (ExCo); Senate; Academic Governance Committee (AGC); Strategy, Implementation and Performance Committee (SIPCo); Space Management Committee.

I also sit on the following committees/ project boards/ working groups (with other sabbatical officers at some of them as well): Student Experience Committees; Career Development & Employability Committee; Library Committee; Sebastian Street Project Board; Student Communications Project Board; Sodexo Catering User Group; Modernising Administration for Students Board (MAFS); Equality Committee; TIGNC Working Group; Internationalisation at Home Sub-Committee.

In addition, I am the Chair of the Board of Trustees for the Union. I am also part of the Union Executive Committee along with other full-time and part-time student officers. Plus, I am the Chair of the Appointment Committee for the Student and Lay Trustees of the Union and was part of the Appointment Committees for the Finance and Operations Manager, Membership Development Manager, Wellbeing & Insight Coordinator and took part in interviewing the candidates for the position of the Dean of School of Arts and Social Sciences.

UCU USS Strike

This is the number one concern for many students across City who had their teaching affected because of the strike in February and March and because of the uncertainty around the potential summer term strike (www.ucu.org.uk/article/9431/Ballot-opens-over-latest-proposals-in-university-pensions-dispute?list=1676). At the All Student Members meeting in February, the Union has passed a policy in support of the relevant parties having further negotiations to ensure a suitable solution is identified.

A high number of students are supportive of their staff members and recognise that a rewarded staff team will deliver better results. Nonetheless, students are concerned about their consumer rights being violated; having assessments on untaught material and the impact rearranged teaching will have on their student experience and qualifications. I am persuading the University to ensure that City fulfils its promise that no student should be academically disadvantaged by the failure to prevent the strike (www.city.ac.uk/current-students/strike-faqs).

I would strongly encourage students who were significantly affected by the strike to submit a stage 2 formal complaint (a group complaint is advised if the entire course was affected in a similar way). More guidance on how to submit a complaint is available at www.citystudents.co.uk/advice/academic/complaints/. Also, if anyone needs additional help with the complaint procedure, please get in touch with me (SUPresident@city.ac.uk) and/ or our free, impartial, independent and confidential Union Advice service (UnionAdvice@city.ac.uk).
Research Students Who Teach (Graduate Teaching Assistants GTAs)

The contracts and cultural issues for GTAs are still an ongoing issue and causing considerable concern for the affected PhD students. UCU, PhD Reps and myself are trying to establish a working relationship with City Graduate School and HR, however, so far, there is no evidence suggesting that the University is ready to address this matter in a clear, transparent and proactive manner.

City Communities

The survey that was conducted in November – December 2017 with a purpose to identify the sense of community on campus has not giving the sufficient material to identify the current situation around community. Therefore, I am looking into other means of assessing the sense of community at City. Wellbeing & Insight Coordinator (new role within the Union) has started on 29th January and works together with myself to develop a new approach to the City Communities project. The Union has joined a wider research programme among a number of Students’ Unions nationally to assess student perspectives on and the lifestyle impact of housing and travel. Findings from that research will help City to understand both national and local trends on that topic. The Union has prioritised City Communities in the additional funding requested for 2018/19. In the spirit of co-creation, the Union wants to create a funding pot for students to run School based community-building initiatives.

Power Nap

A business case has been completed of the benefits of nap pods (aka sleeping pods) on campus and the cost associated with this service. The report was presented to the University in November 2017 and is now undergoing revisions and additional research. The Union is looking to launch a broader Power Nap campaign to promote positive sleeping habits and will be in collaboration with City departments who wish to support it. As a trial and in order to demonstrate the demand from students, power nap sessions will be run as part of the broader Study Well campaign.

International City Week

Myself, other full-time and part-time officers were working with a lot of different University departments to collaborate on International City Week (this year, it was the week commencing Monday 19th Feb) – a week to celebrate and learn more about City’s global community and its contribution to life at City and around the world. The work hosted over 50 events and a full list is available at: www.city.ac.uk/events/2018/february/international-week.

The Union hosted an International Culture Show on Thursday 22nd February with a range of performances from around the world presented by student volunteers and societies with more than 100 students in attendance, in despite of the strikes. More information on the International Culture Show is available here: www.citystudents.co.uk/news/article/6013/DiverCity.

Students’ Union Carrot Awards

On April 5 at 6 pm, Zulkaif and I will be co-hosting the Students’ Union Carrot Awards. This is our flagship ceremony, where we honour all of the students who have volunteered their time towards student activities, such as Society Leaders, Student Groups, Programme Reps and RAG Volunteers. We will also be incorporating our Leadership Award participants, for those who have completed the Union Leadership Award as well as our historical Carrot Awards, which is our 83-year-old ceremony that looks to honour students, staff, alumni and individuals.
who have gone above and beyond in their support for City’s students, the Students’ Union and the University.

We have made the decision to combine the Carrot Awards and the Students’ Union Awards, as the Carrot Awards was historically the original Students’ Union Awards, so we took the ceremony back to its original purpose.

**Study Well**

Myself, Malek and Yasmin (Wellbeing & Insight Coordinator) are working closely on planning and organisation of the Study Well campaign that will take place during the revision and exams period in May and June to support students during the most stressful time of the year. In addition to the last year, we are adding Revise Well pre-campaign to the main Study Well campaign. This will include 3 revision workshops during the last week of teaching run by Learning Success. The sessions will take place on Monday 9th April 12:00-13:00 in ELG05, Tuesday 10th April 12:00-13:00 in A217, Wednesday 11th April 12:00-13:00 in ELG05.

Some new activities during the main campaign will be meditation and mindfulness sessions, stress/anxiety workshops, relaxation rooms, sports games, breakfast club, dog cuddle room and power nap sessions. We are also collaborating with Chaplaincy and Occupational Health to create a Ramadan Guide to support Muslim students since Ramadan falls on the same period as exams this year.
## Vice-President Education – Malek Arab

<table>
<thead>
<tr>
<th>Issues / Topic</th>
<th>Summary &amp; Action Taken / Ongoing / Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>18:00 Examinations, Ramandan and the students’ welfare</strong></td>
<td>I have been lobbying the University to follow the sector wide guidance on the effect of 18:00 exams have on the welfare of students and the students of faith and the impact it may have. A number of institutions have already allowed students of faith who maybe effected to have a uncapped ability to re-sit and I am lobbying to make sure City is one of those institutions.</td>
</tr>
<tr>
<td><strong>External Speaker Requests</strong></td>
<td>The current external speaker request time period is that of four weeks, and other institutions have a much short turnaround time. I am working to try to reduce this time to allow more events to take place on our campus without much concern about time restraints.</td>
</tr>
<tr>
<td><strong>Prevent</strong></td>
<td>The Union has re-written the External speaker policy allowing the Sabbatical officer to more of a say on what conditions maybe recommended to the University and allowing more consultation. Further, spoken to Sir Michael Barber about the effects Prevent has on Students and particular student groups.</td>
</tr>
<tr>
<td><strong>Printt</strong></td>
<td>I am in the process of writing up a business case to attempt to bring a company to City which offers free printing with a few ad’s on the bottom, this is not being done to replace the idea of lower or free printing but it will try to be introduced to help City students’ who need to print.</td>
</tr>
</tbody>
</table>
| **Other Things I have done** | - I recently went to the National Union of Student Conference as an elected delegate. Here I spoke to the potential national candidates about issues facing students at City and what we can do to minimise impact going forward and what they can do if elected going forward.  
- I have spoken to countless students about day to day issues they may have going forward.  
- Helping organised a number of events and the direction that StudyWell is going, to help students through the examination period to help through their welfare as well as organise puppy rooms!  
- Saw City crush Kingston in Varsity and hold onto the River Thames Trophy! |

### ACADEMIC IMPACT AWARDS!

Has your Programme Representative, Professional or Academic Staff gone above and beyond and made a profound impact on your academic experience make sure to nominate them and you might be the person presenting the award to that student or member of staff!  
There are a number of categories please be sure to check them out and nominate!  
Ask me for further details one:  
VPEducation@city.ac.uk
**Vice-President Activities & Development - Zulkaif Riaz**

<table>
<thead>
<tr>
<th>Issues / Topic</th>
<th>Summary &amp; Action Taken / Ongoing / Planned</th>
</tr>
</thead>
</table>
| **Storage Room for Societies**             | • Working with PAF to negotiate larger storage space  
|                                           | • Health and Safety concerns  
|                                           | • Rapidly increasing number of Societies this year from 65 to 115  
|                                           | • PAF has agreed to provide a new storage space, will potentially be available from May. |
| **Academic Societies**                     | • Aiming for one academic society for each discipline  
|                                           | • Promotional campaign for prompting the benefits of academic societies  
|                                           | • Working with Deans, programme reps, academics and students  
|                                           | • Working with schools to get Postgrad Societies  
|                                           | • Our Academic societies has increased by 90% this year, covering 22 disciplines out of 26 |
| **Student Media**                          | • We have secured radio equipment by liaising with SASS and Journalism department, it’s fully operational  
|                                           | • Working on promoting our student media  
|                                           | • I am working on a new outlet called “N’Square TV”  
|                                           | • Working with former president to establish a newspaper magazine called “The Beacon” |
| **Sustainability**                         | • Working with our newly elected ethics and environmental officer and university sustainability department to work on taking new initiatives |
| **Sports**                                 | • Varsity was a success, City won the cup  
|                                           | • Launched a page for Sports on SU website |
| **Students’ Union Awards**                 | • Preparing and hosting Awards |
| **External Speaker Process**               | • Lobbying university to reduce time period for the process to 3 weeks |
## Summary

**Part-Time Officer Reports**

The following officers submitted a report:

- **School Representative Officers**
  - School of Health Sciences – Birsem Tilki

- **Liberation Officers**
  - Disabled Students Officer - Muhammad Shaikhani

The following officers did not submit a report:

- **School Representative Officers**
  - City Law School – Mini Agyeben
  - School of Arts and Social Sciences – Siim Ojavere
  - Cass Business School – Jan Jenicek
  - School of Mathematics, Computer Sciences and Engineering – Fairza Latifova
  - Graduate School – Aurora Herrera

- **Liberation Officers**
  - Lesbian, Gay, Bisexual and Trans (LGBT) Officer - Maxime Comminge
  - Women’s Officer - Katherine Tobar-Manosalvas
  - Black and Minority Ethnic Officer – Anna-Noemie Ouattara-Boni
  - International Students’ Officer - Selim Afifi

- **Special Interest Officers**
  - Ethics & Environmental Officer - Yige (Chelsey) Liu
  - Sports Officer - Nuridin Jan Niyazi
  - RAG Officer - Fatema Dhanani

### Action for Council

To note the reports submitted by the Part-Time Officers
<table>
<thead>
<tr>
<th>Issues / Topic</th>
<th>Summary &amp; Action Taken / Ongoing / Planned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lack of social interaction between SHS students</td>
<td>I am planning to organise a summer ball for students of my school in order to give students from different courses an opportunity to network and celebrate the achievements of the current academic year.</td>
</tr>
<tr>
<td>Group of students complained of lectures not been recorded</td>
<td>The issue taken to the school level and students union is aware of the situation. SHS and the SU is looking into how to encourage lecturers to record lectures.</td>
</tr>
<tr>
<td>Nursing Society establishment</td>
<td>All divisions in SHS had a society apart from Division of Nursing. We established a Nursing society to bring different branches of nursing students together to meet and help each other. Also, planning some career talks for nursing students and social events to create a community.</td>
</tr>
<tr>
<td>UCU industrial action effected SHS students</td>
<td>Some SHS student groups and cohorts effected by the strike. I done a verbal survey to find out which groups and divisions effected most. Liaised with the SHS members of staff and SU in order to resolve the issue. The matter was consolidated by getting the school to upload the previous year’s lecture recordings. Students were happy with the consolidation.</td>
</tr>
<tr>
<td>Social space and hot water facilities for SHS students</td>
<td>I tried to get the school to look for a space for the students, I thought it would be great to have a common space where students can meet, relax, discuss and exchange ideas. However, the SHS informed that this is not possible at present due to priority of space been given to the new proposed clinical lab. But it is ongoing on the agenda.</td>
</tr>
</tbody>
</table>
Disabled Students Officer - Muhammad Shaikhani

I would like to bring to your attention that due to lack of communication between me and organisations parties I wasn't able to have an event for disabled students. However, I have made sure that I help students who are in need as much as I can personally. Currently, I'm working with 2 students mentoring them about different work ethics which are important for disabled students to know about when they enter the work environment.

Also, I'm in constant communication with Miss. Clare Butler about how disabled students from City University can be motivated to apply for jobs in sectors such as Civil Services.
Motion Title; Lack of Support from the SU for sport at City, University of London

Proposer: Edward Armitage
Seconder: Samantha Mather

This Union notes:

1. City has a student population of 18,000 while Kings has 27,000. However, Kings has four well established rugby teams while City struggles to have consistent numbers for one team. There is an identical situation for Hockey at both institutions.

2. There is no mention of Sports Clubs on the SU website despite being a huge part of student activity.

3. There are over 24 teams competing, representing and promoting City, University of London on a weekly basis throughout the year.

This Union believes:

1. There is inadequate promotion of sport throughout university from the SU as a whole and the individual officers, whose role it is to be involved with sport.

2. There is little encouragement of participation of sport from the executive members of the SU.

3. There is a lack of communication from the various roles involved in student activities and sport in the SU with City Sport.

This Union Resolves:

1. We would like to see our executive members campaign for sufficient promotion of sport at City, University of London through social media outlets (including the SU website).

2. We would like our executive members to campaign for an increased promotion and presence of sport on campus via posters and a sports banner.

3. We wish to see the various officers involved in student activity fulfil their positions with regards to supporting sports clubs.
Motion Title: Transgender, Intersex and Gender Non-Conforming Facilities

Proposer: Olesea Matcovschi, President, City Students' Union
Seconder: Maxime Comminge, LGBT Officer, City Students' Union

This Union notes:

1. City, University of London (The University) launched a new Transgender, Intersex and Gender Non-Conforming Staff and Student Policy on 4th October 2017 outlining that “City, University of London is committed to equality for transgender, intersex and gender non-conforming people.”

2. That according to figures from October 2017, the University currently has only 16 Gender Neutral Toilet facilities at Northampton Square campus: Centenary Building (6), University Building (1), Innovation Centre (1), Myddleton Building (2) and Drysdale Building (6).

3. The University has committed that there will be Gender Neutral Toilets in all of its new buildings moving forward, including the Sebastian Street project.

4. That the University has hosted two Trans, Intersex, and Gender Nonconforming conferences in October 2015 and 2017, featuring a series of panel discussions on a variety of issues concerning transgender, intersex and gender non-conforming identities, experiences, and issues, within or pertaining to an academic environment.

5. That the University has hosted 3 consecutive Transgender Day of Remembrance (TDoR) services for the London Region, to memorialise those who were killed due to anti-trans hatred or prejudice.

6. That CitySport does not currently have set-aside gender-neutral changing facilities for transgender, intersex and gender non-conforming people.

7. That the Transgender, Intersex and Gender Non-Conforming Staff and Student Policy lists the University’s commitment to providing adequate facilities for staff and students, notably “sport and recreation opportunities” for students.

8. That transgender people are considered a protected characteristic under “gender reassignment” under the Equality Act 2010, meaning it is unlawful to discriminate or solicit discrimination against a person falling under this characteristic.

This Union believes:
1. That the University should be accessible to all of its students.

2. That the University should provide adequate facilities for transgender, intersex and gender non-conforming students, in order to remove barriers for their participation in all Students’ Union and University activities, including but not limited, to societies and sports.

3. That the University has a commitment to deliver for its students, having passed the Transgender, Intersex and Gender Non-Conforming Staff and Student Policy.

This Union Resolves:

1. To lobby the University to work with CitySport to deliver adequate changing and toilet facilities for transgender, intersex and gender non-conforming students.

2. To work with the LGBT Officer and LGBT+ Staff Network to ensure that transgender, intersex and gender non-conforming students’ voices are represented at the University’s Equalities Committee.

3. To lobby the University to ensure that all future building developments take in gender neutral toilet and changing facilities into planning.

4. For the SU President to work with Equalities Committee and students, to identify other facilities that the University could be providing to make its activities and buildings more accessible.
Motion Title: Bye-Law Amendments

Proposer: Olesea Matcovschi, President
Seconder: Zulkaif Riaz, VP Activities & Development

This Union notes:

4. Some motions from the Student Members Meeting that took place on 15th February have been debated extensively.

5. Some students have reported that they didn’t feel comfortable to participate in the debates or cast their votes.

6. Some students have expressed their will for the bye-laws to be amended.

7. The full bye-laws can be seen at: www.citystudents.co.uk/about-us/govdocs/

This Union believes:

4. That all students should feel safe and comfortable to participate in the debates and cast their votes.

5. The chair of the Student Members Meeting has to have explicit rights to remove someone from the room if they disturb the meeting.

6. There should be a clear procedure on how to move voting to a secret ballot if that is in interest of ensuring a fair decision.

This Union Resolves:

4. Bye-Law 3: Student Members’ Meeting

Insert: 4.3 A register of those in attendance will be recorded for the Union records.

Insert: 4.4 If appropriate technology is available, votes will be cast by secret ballot.

2. Bye-Law 10: Student Policy and Meeting Arrangements

Edit: 1.3 (f) Have the power to suspend a meeting for 5 minutes if its conduct becomes disorderly and can ask particular members to leave in the event their conduct is not acceptable;

Insert: 1.3 (o) Shall have the power to move the vote to a secret ballot where they feel it is in the interest of ensuring a fair decision.

Olesea Matcovschi
President 2017/18
City Students' Union: Policy Proposal

Name of Policy: More postgrad officers.

Proposer: Aurora Herrera, Graduate School Officer
Seconders:

This Union Notes:

1. The GSO represents close to 50% of students at City, University of London. It is very difficult to handle all issues given that this is a part-time role.
2. Other schools like Cambridge, Keele and York have separate postgrad unions and they have been successful in lobbying for postgraduate needs.
3. Burnout is a serious issue for students, especially postgraduates.
4. The position for a PGT officer was recently created.
5. Having more than one officer in each role (PGT & PGR) would spread the workload, resulting in faster turn around times with student complaints, less fatigue by the officer as well as a more energetic approach to achieving all of the goals of the position.
6. The time commitment to meetings is substantial and it is recommended that the 2 PGT and 3 PGR officers share the time commitment as there is real risk of fatigue and the compromise of focus to one’s PhD.
7. Opening up more positions for the PhD community with the union will engender more representation as well a greater feeling of inclusion, which speaks directly to some of the national survey focal points.

This Union Believes:

1. That graduate students should have representatives that focus on their educational, legal and extra curricular needs.
2. That graduate students would benefit greatly from more representation in these areas across the university.
3. That graduate students deserve a representatives that can serve them to their best ability without risk of burnout.

This Union Resolves:

1. That the committee will appoint 1 PGT in each course, totalling 34 reps and 2 PGT officer overseeing those reps, and, 2 PRG reps per school, totalling 10 reps and 3 PGR officers overseeing the reps.
2. VP Education will bring this policy to the Board of Studies.
3. Students’ Union will implement this change over the spring term to test its validity in order to prepare fully for the new academic year in September 2019.
Awarding the Order of the Carrot

Proposer: Malek Arab – Vice President (Education)
Seconder: Zulkaif Riaz VP Activities and Development

City Students’ Union Notes:
1. The Order of the Carrot was started in 1925 by Professor Poyton, the then principle of Northampton College.
2. The core objective was to record and acknowledge the exceptional services delivered by individuals, including those beyond the walls of the university, to the Students’ Union.
3. The order consists of three levels, Pachydermatous Protagoni (Gold), Allegorical Anomlay (Silver), and Prosthetical Propitation (Bronze) along with honourable mentions.
4. Those acknowledged to the order are selected by the Grand Council. In modern times this would include the Students’ Unions FTOs, the Vice-Chancellor, the Alumni President and the CFO.
5. The University Chancellor, Lord Mayor of the City of London, was indicated as the presenter of the awards and was part of an annual recurring events calendar that included the Annual Dinner and the Presidents’ Ball.
6. The Event invitations have been reserved for those who have previously won awards within the University/Union community, those who are of particularly important to the Students’ Union, donors and guests.
7. With the role of the Mayor of London very different from 80 years ago, various other notable guests have presented the awards, including the Apollo 15 crew.
8. The Order of the Carrot is observed as the most prestigious award from the Students’ Union.
9. The presidents’ dinner has been associated with the Awards of recent years.
10. Funding for such an event has been minimal to the Students’ Union with the Vice Chancellor and Alumni providing notable sponsorships.

City Students’ Union Believes:
1. We are privileged at CULSU to have a Students’ Union with a long history with prestigious alumni.
2. Being awarded an order of the carrot awards is a highly valuable way for the Students’ Union to show it’s appreciation for prolonged activity, support and/or commitment to the Students’ Union.
3. Many carrot alumni have discussed in length their pride at winning an Order of the Carrot award and it remains a token of their time at the City Students’ Union.
4. An understanding of the history of an organisation can make individuals feel attachment, value and pride for it. This is something lacking in the current Students’ Union.
5. There is often very little recognition for individuals who have been part of the Students’ Union consistently for a number of years. The carrot awards offers that opportunity.

6. There is almost no opportunity to recognise staff at City University London who are often invaluable allies for the students’ Union executive team and the staff during their year in office.

7. Historically the event has been a formal, sit down, dinner as this was felt to be the optimal way to show how highly the Students’ Union values students who go the extra mile for City Students’ Union. Particularly as other awards often includes similar recognition rewards such as champagne receptions and food.

8. A formal event is also a way for alumni to feel valued, which may lead to further funding for such events in future and be able to network with current leaders and supporters of the Students’ Union.

City Students’ Union resolves:

1. To create a record of all previous order of the carrot alumni and present them in the Students’ Union.

2. To contact previous alumni to investigate if they have any photos or memorabilia from their time at CULSU that can help build a history bank for CULSU.

3. To recognise those acknowledged to the Order at, if financially feasible, an event to offer alumni an opportunity to feel valued and present them with a way to engage with the current Students’ Union.

4. The Students’ Union should endeavour to look for the funding to make the Order of the Carrot awards a formal event, however, if this is not possible, then a non-formal event can and should go in its place.

5. To look into other opportunities to engage with alumni.

6. To keep attendance for awards free for all attendees.

7. Create a sponsorship package and develop alumni relations to ensure the carrot awards can continue to run regardless of the Students’ Unions financial health.

8. To create a page on the CULSU website for the Order of the Carrot, with information gathered.
Motion Title; Sabbatical Officer Automatically Elected as NUS Delegates

Proposer: Malek Arab VP Education
Seconder: Zulkaif Riaz VP Activities and Development

This Union notes:

1. Sabbatical officers are elected in February for a post they will hold from June the 14th until July the 1st.
2. NUS Delegate Elections take place in October.
3. City currently has six delegates to send to the National Union of Students’ Conference.

This Union believes:

(1) Sabbatical Officer are better experience to represent City Nationally, and have more time to network with relevant groups before the conference takes place.
(2) Campaigning for NUS delegate elections, despite only recently being elected can take valuable time from a sabbatical officer who can instead spend more time understanding the effects national elections can have on City.

This Union Resolves:

1. The Student Union sabbatical officer will be NUS delegate upon winning elections for the sabbatical roles.
City Students’ Union: Policy Proposal

Name of Policy: Providing unbleached papers and lowering the printing price at City, University of London

Proposer: Yige Liu, Ethics and Environment Officer
Seconders: Zulkaif Riaz, Vice President Activities & Development

This Union Notes:
1. There is no choice of paper types for students to choose while they are printing. Only white paper is provided.
2. Papers that being used are not recycled.
3. There is no paper recycling box next to the printers at printing area on the library entrance level.
4. The printing cost

Photocopying costs at City, University of London

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Photocopying costs at King’s College London

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This Union Believes:
1. City, University of London should provide both white papers and unbleached papers for students.
2. Students should be given choice of bleached and non-bleached papers.
3. The paper recycling box will raise the awareness for students to do the recycling, especially the boxes are placed around the printers at City, University of London.
4. Reduce the cost of non-bleached paper which would encourage students to use recyclable paper.

This Union Resolves:
1. City’s Students’ Union will lobby the University to commit to giving students choice of non-bleached paper.
2. Union will lobby the University to place recyclable paper bins near the printers and around the University.
3. Union will lobby the University to lower the price of recyclable printing paper.
City Students’ Union: Policy Proposal

Motion Title: Appointment and Composition of the Board of Trustees
Proposer: Malek Arab VP Education 2017/18
Seconder: Olesa Matcovschi President 2017/18, Zulkaif Riaz VP Activities & Development 2017/18

This Union notes:

1. The Union’s Board of Trustees has overall responsibility for the Unions’ financial, reputational and legal matters of the Union as well as its governance, budget and strategy.
2. Currently the Board of Trustees is composed of three Sabbatical Officer Trustees, two appointed Student Trustees and five Lay Trustees.
3. In a number of Unions, Student Trustees are elected such as Kings’ College Students’ Union, Brunel, LSE Students’ Union and numerous other institutions.

This Union believes:

1. The Student Trustees should be elected as appose to the current method of going through an appointment panel of the Board of Trustees.
2. The Board of Trustees should increase in size by two additional Student Trustees in order for the Board of Trustees to have a better connection to the student body.
3. The number of Lay Trustees should be reduced to four to equal the same number as that of Student Trustees.

This Union Resolves:

1. To increase the number of Student Trustees by two, to include more students on the Board of Trustees.
2. To enable an election process for appointing Student Trustees of the Students’ Union.
3. To equal the numbers of Lay and Student Trustees.
4. Student Council to call a Student Members meeting to vote on the potential amendments of the Articles of Association in accordance with the resolutions 1 to 3.