

**Motion Title:** Transgender, Intersex and Gender Non-Conforming Facilities

**Proposer:** Olesea Matcovschi, President, City Students' Union

**Second:** Maxime Comminge, LGBT Officer, City Students' Union

**This Union notes:**

1. City, University of London (The University) launched a new Transgender, Intersex and Gender Non-Conforming Staff and Student Policy on 4<sup>th</sup> October 2017 outlining that “*City, University of London is committed to equality for transgender, intersex and gender non-conforming people.*”

2. That according to figures from October 2017, the University currently has only 16 Gender Neutral Toilet facilities at Northampton Square campus: Centenary Building (6), University Building (1), Innovation Centre (1), Myddleton Building (2) and Drysdale Building (6).

3. The University has committed that there will be Gender Neutral Toilets in all of its new buildings moving forward, including the Sebastian Street project.

4. That the University has hosted two Trans, Intersex, and Gender Nonconforming conferences in October 2015 and 2017, featuring a series of panel discussions on a variety of issues concerning transgender, intersex and gender non-conforming identities, experiences, and issues, within or pertaining to an academic environment.

5. That the University has hosted 3 consecutive Transgender Day of Remembrance (TDoR) services for the London Region, to memorialise those who were killed due to anti-trans hatred or prejudice.

6. That CitySport does not currently have set-aside gender-neutral changing facilities for transgender, intersex and gender non-conforming people.

7. That the Transgender, Intersex and Gender Non-Conforming Staff and Student Policy lists the University's commitment to providing adequate facilities for staff and students, notably “sport and recreation opportunities” for students.

8. That transgender people are considered a protected characteristic under “*gender reassignment*” under the Equality Act 2010, meaning it is unlawful to discriminate or solicit discrimination against a person falling under this characteristic.

**This Union believes:**

1. That the University should be accessible to all of its students.

2. That the University should provide adequate facilities for transgender, intersex and gender non-conforming students, in order to remove barriers for their

participation in all Students' Union and University activities, including but not limited, to societies and sports.

3. That the University has a commitment to deliver for its students, having passed the Transgender, Intersex and Gender Non-Conforming Staff and Student Policy.

**This Union Resolves:**

1. To lobby the University to work with CitySport to deliver adequate changing and toilet facilities for transgender, intersex and gender non-conforming students.

2. To work with the LGBT Officer and LGBT+ Staff Network to ensure that transgender, intersex and gender non-conforming students' voices are represented at the University's Equalities Committee.

3. To lobby the University to ensure that all future building developments take in gender neutral toilet and changing facilities into planning.

4. For the SU President to work with Equalities Committee and students, to identify other facilities that the University could be providing to make its activities and buildings more accessible.