

Motion Title; **UCU USS Pension Strike 2018**
Proposer: Olesea Matcovschi (President)
Seconders: Malek Arab (Vice President Education), Zulkaif Riaz (VP Activities
 & Development)

This Union notes:

1. The University and College Union have voted to strike over the Universities UK proposals to reform the USS Pension Scheme which will result in substantial cuts in USS members' pensions.
2. The strike is scheduled to take place over the following 14 days: 22nd Feb, 23rd Feb, 26th – 28th Feb, 5th – 8th March, 12th – 16th March 2018.
3. The City branch of UCU have voted to strike in line with the national action.
4. City UCU represents University lecturers, researchers and professional staff in administrative, library and computing services as well as some postgraduate research students who undertake teaching activities at City.
5. Negotiations have been ongoing to resolve this situation, however they have not succeeded at finding a compromise or solution.

This Union believes:

1. Fairly rewarded staff are the cornerstone of the university experience and all staff at City should have access to a range of benefits including a good pension scheme.
2. City SU and UCU are both committed to promoting the interests of our members, to defending education and challenging the marketisation of education.
3. The imposition of the proposed pension cuts in the face of sector wide opposition might lead to a demotivated and unhappy workforce and consequent recruitment and retention problems.

This Union Resolves:

1. To encourage the University and UCU to continue discussions to prevent further actions being taken and for a reasonable solution to be found as soon as possible to minimise the negative impact on student experience.