

Sexual Harassment on Campus

Proposer: Tuna Kunt

Seconder: Yasemin Kaya

The Union Notes:

1. The current complaints procedure at City is not clear and not student-friendly. However, City, after a long consultation period with a working group is acting to fix this issue.
2. The Union, although feels very strongly against sexual harassment and violence, does not have any output on the matter at the moment such as social media/physical campaigns or information online, workshops etc.
3. The Union does not currently have a formal relationship with the halls of residence that City students prefer.
4. The definition of sexual harassment goes beyond physical acts and includes words, behavior and actions of sexual nature. (UN report on what constitutes as sexual harassment, Equality Act 2010)
5. The Student Lifestyle Survey shows that 28.1% of our female student responders and 5.1% male student responders have experienced sexual harassment.
6. The aforementioned survey also shows that of the students who have experienced sexual assault, 38.4% of females and 36.9% of males experienced it in City Bar and an average of 9.85% of female and male responders experienced sexual assault in halls.

This Union Believes:

7. Awareness and training is key to battling with sexual harassment on campus.
8. The Union is in a position to reach students well, especially student leaders, to raise awareness on consent and key information on what constitutes as sexual harassment.
9. City, University of London should be more proactive and work in partnership with the Union to raise awareness, to implement effective preventative measures and a clear and transparent complaints procedure, along with survivor support.

The Union Resolves:

10. Relevant consent and by-stander trainings should be made available to student leaders (programme reps, part-time and full-time officers, society leaders and sports teams).
11. City Bar staff must be trained on by-stander intervention.
12. A clear mechanism for reporting incidents must be made available on both the City, University of London and City Students' Union pages. The process must be student-friendly and transparent.
13. Anonymous reporting must be implemented by City, University of London (not for prosecution of alleged perpetrators, but understand what we can all do more to ensure the safety of our students by identifying physical problem areas of our campus and behavioral patterns that we can target).
14. An awareness campaign must be ran every year to educate on what constitutes as sexual harassment to our students and staff.