

**Motion Title: UCU Industrial Action**

**Proposer: Tuna Kunt (SU President)**

**Seconders: Amelia Durkin, Anne Onwusiri (PGT Officer), Clement Koszuta**

**This Union notes:**

1. University and College Union (UCU) has completed 8 consecutive days of strikes at the end of Term 1, regarding two disputes: pensions and pay & working conditions. City Students' Union, mandated by the Referendum, supported striking staff.
2. UCU has voted to strike again, as the disputes have not been resolved. The action will start on Thursday 20 February and escalate each week, culminating with a week-long walkout from Monday 9 to Friday 13 March with a total of 14 proposed strike days.
3. The November referendum question was: Should City Students' Union support the 'strike' and 'action-short-of-a-strike' UCU industrial action on pensions and on pay & working conditions? A total of 895 students voted, meaning the quota was passed and the motion was deemed to be carried. 656 votes for yes, 218 votes for no, 21 abstentions.

**This Union believes:**

1. The referendum result should be respected and upheld.
2. Students need fairly rewarded staff and UCU claim since 2009, pay has been effectively cut by nearly 20% in real terms, while staff are being asked to work harder and longer than ever before.
3. Casual contracts remain entrenched. Yet the university employers are refusing to commit themselves to meaningful action on any of these appalling conditions.
4. Women and black minority ethnic staff experience significant pay discrimination.

**This Union Resolves:**

1. For the next round of strikes announced by UCU (for the dates stated above):
  - a. To commit Union resource to support staff on the picket line.
  - b. For officers to support staff on picket lines across the action and encourage students to do the same.
  - c. To publish a statement on the SU website in support of staff.
  - d. To send out an all student email on our stance, including a joint SU and UCU statement on the matter.
  - e. To continue to support our students during industrial action as business as usual and work towards minimising the impact, including advice on complaints compensation claims.
  - f. The Union to support all students and work to minimise disruption on studies. Some of the ways in which the Union should support students include encouraging academics to make students aware if they will be striking to reduce unnecessary journeys to campus, helping students who

wish to make a claim against City and keeping students informed on progress.